



**Questionnaire of independence for candidates for Board of Nominees members of Fondul Proprietatea S.A. (the "Fund")**

The undersigned **MARIAN CRISTIAN MOCANU**, identified through [REDACTED]  
[REDACTED]  
[REDACTED]

in capacity as candidate proposed for the position of member of the Board of Nominees of the Fund,

in accordance with the provisions of Law no. 31/1990 on companies, republished, as subsequently amended, and those of the Corporate Governance Code of the Bucharest Stock Exchange, being aware of the provisions of Article 326 of the Criminal code regarding false statements, I hereby declare on my own responsibility the following:

*(each statement below to be completed as true. In the case of a statement relating to one of the following situations occurring, details shall be given as to why the declaration has been so)*

| Statement  | Please provide details in case of a statement concerning one of the below situations |
|--|--|
| <p><b>I have <u>not</u> been the CEO/executive officer/senior employee of the Fund, of a company controlled<sup>1</sup> by the Fund, and I have <u>not</u> held a similar position for the previous five (5) years.</b></p>                  |  |
| <p><b>I have <u>not</u> been the CEO/executive officer/senior employee of the Fund Manager and I have <u>not</u> held of a company from the Fund Manager's group<sup>2</sup>, or a similar position for the previous 5 (five) years.</b></p> |  |

<sup>1</sup> For the purpose of this statement, the term "controlled" is understood as "controlled undertaking" according to Law 24/2017 on issuers of financial instruments and market operations, namely "any legal person:

- a) in which a natural person or legal entity has a majority of the voting rights; or
- b) of which a natural person or legal entity has the right to appoint or remove a majority of the members of the administrative, management or supervisory body and is at the same time a shareholder in, or an associate of, the undertaking in question; or
- c) of which a natural person or legal entity is a shareholder or associate and alone controls a majority of the shareholders" or associates" voting rights, respectively, pursuant to an agreement entered into with other shareholders or associates of the undertaking in question; or
- d) over which a natural person or legal entity has the power to exercise, or actually exercises, dominant influence or control;"

<sup>2</sup> For the purpose of this statement, the term "a company from the Fund Manager's group" is understood as a company controlled by the Fund Manager.

I have not been a director, employee, or professional adviser of or to other investment companies or Funds that are managed by the same alternative investment fund manager as the alternative investment fund manager of the Fund, or managed by any other company from the Fund Manager's group.

I have not been an employee of the Fund, of a company controlled by the Fund, or of the Fund Manager of a company from the Fund Manager's group and I have not been in such a position for the previous five (5) years.

I do not hold any cross-directorships and I do not have significant links with other CEO/executive officer/senior employee of the Fund Manager of a company from Fund Manager's group through involvement in other companies or bodies.

I have not received any remuneration or other advantages from the Fund or from a company controlled by the Fund, or of the Fund Manager of a company from Fund Manager's group for the previous five (5) years (apart from those corresponding to the quality of non-executive member of the Board of Nominees / board of directors / board of supervisors / management board).

I am not a significant shareholder of the Fund or of a company controlled by the Fund or of the Fund Manager or of a company from the Fund Manager's group or a shareholder that controls such a significant shareholder.

I have not represented in any way a significant shareholder of the Fund or of the Fund Manager or of a company from the Fund Manager's group in the previous year or a shareholder which controls such a significant shareholder.

I have not had during the previous 3 years a business relationship with the Fund or with a company controlled by the Fund, or with the Fund Manager or with a company from Fund Manager's group, either directly or as a shareholder, member of the board of directors / board of supervisors / management board, director / CEO / executive officer or employee of a company having such a relationship with the Fund or with the Fund Manager, which, by their substantial character, are likely to affect my objectivity.

I have not been in the last three (3) years shareholder or employee of the current or previous the external or internal auditor of the Fund or a company controlled by it, or of the Fund Manager of a company from Fund Manager's group.

I have not been a CEO/executive officer in another company where another CEO/executive officer of the Fund or of the Fund Manager is a non-executive director.

I have not been a member of the Board of Nominees for more than three (3) mandates of three (3) years each.

I do not have any family ties with a person in the situations referred to in all points above.

I do not have any family relations with a person who:

- a) is or has been in the last five (5) years member of the Board of Nominees or employee of the Fund or of the Fund Manager; or
- b) has or has had within the last year a significant business relationship with the Fund or the Fund Manager, either directly or as a shareholder, member in the Board of Nominees or employee of an entity having such a relationship; or
- c) is or has been in the last three (3) years external auditor (or employee of the external auditor) of the Fund or the Fund Manager; or
- d) is member of executive management in a company where the members of the executive management of the Fund or of the Fund Manager serve as members of the board of directors / board of supervisors / management board.

I do not have more than 4 roles in your current activity (member of the board of directors / board of supervisors / management board, employee roles in funds, companies, trusts or NGOs).

I do not have any facts registered in your fiscal record.

I have not been convicted of a criminal act.

I hold at the date hereof a number of 430.000 shares in Fondul Proprietatea, representing 430.000 voting rights of the Fund. **430.000 shares**

Name: **MARIAN CRISTIAN MOCANU**

Date: 17.10.2025

Signature



Bucharest, 27 August 2025

To: The Ordinary Shareholders Meeting of Fondul Proprietatea S.A.

Re.: Election of the members of the Board of Nominees at the General Assembly of  
20.11.2025

Dear fellow Shareholders,

My name is Cristian Mocanu; I am 42 years old and live in Bucharest since 2002. I have been a shareholder of the Fund since 2021. Currently I hold 430.000 FP shares.

I would like to point out that my connections with the capital market in Romania are older and more significant. During the 17 years since I have been a lawyer at the Bucharest Bar, I have had the opportunity to work in the field of the capital market from many perspectives: consultant for issuers and investors, lawyer in litigations regarding shareholders' rights and even defender of some persons and entities accused of actions contrary to free market mechanisms (market manipulation, insider trading).

Starting with January 2024 I have been elected as independent non-executive member of the Board of Directors of Electrica SA and Chairperson of the Strategy and Corporate Governance Committee.

Regarding the candidacy for the membership of the Board of Nominees of Fondul Proprietatea, I believe that this company is at an important moment in its existence, marked by the change of the fund manager and the need for an update investment policy tailored upon the new structure of the Fund's portfolio.

I believe that my professional expertise to date allows me to bring added value to this process and to the options that the Board of Nominees will have to present to shareholders at a subsequent meeting.

Furthermore, I believe that the positions of representatives of the shareholders should be held (also) by actual FP shareholders, as to enable the management of the Fund to gain a more comprehensive perspective on the future strategy of FP.

It is also my opinion that a strategic objective of the Fund should be the active embracement of its status as an Alternative Investment Fund intended for Retail Investors (FIAIR). To this end, an intermediate purpose that should be sought is having the Fund listed within the newly created BVB index BET – EF (the index designed for the most performant companies within the utilities and finance sectors).

To achieve such a result, I believe that the policy of the Fund in the coming period should be focused on the following directions (which I am ready to assume as personal responsibilities from the position of a future member of the Board of Nominees):

- adopting a much firmer position within the companies in which the Fund is a minority shareholder alongside institutions or public authorities, at least in the following directions: (a) improving corporate governance; (b) reducing losses and especially unreasonable expenses dictated by the political factor; (c) attracting public and

European funds for sustainable development (with a special look at the funds available for air, maritime and river transport sectors within the PNRR);

- assuming a role as a private equity investor in local or regional businesses with solid history and scaling potential (businesses in fields such as agriculture, private health services, tourism or agri-food industry).

I am confident that my experience as a lawyer can turn out useful for the FP shareholders in the many future discussions (either within the Board of Nominees or at the GMS) in connection with the various investments or operations that the Fund will have to consider in the process of increasing benefits and added value for the investors.

I am willing to use my time resources and accumulated expertise to work together with the members of the Board of Nominees, and the Fund Manager and navigate the legal risks that FP's future activity will bring.

I hope you will grant me such opportunity.

Thank you!

Cristian Mocanu



## **CRISTIAN MOCANU**

Bucharest, [REDACTED]

Email: [REDACTED]

Mobile: [REDACTED]

### **CAREER PATH**

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#### **ELECTRICA SA**

*January 2024 to date*

- Independent non-executive member of the Board of Directors
- Chairperson of the Strategy and Corporate Governance Committee

#### **PRACTICAL BUSINESS SOLUTIONS SRL**

*2018 – 2024*

- Business advice and restructuring
- Crisis management and communication

#### **ATTORNEY AT LAW – Self-Employed**

*2013 to date*

- Business & Corporate Law advice
- Business Litigation
- White Collar Crime & Business Forensics
- Administrative and Fiscal Disputes

#### **INSOLVENCY PRACTITIONER – GM Restructuring IPURL**

*2020 to date*

- Insolvency & Reorganization

- Bankruptcy and Liquidation of assets

**BUDUSAN & Associates**

**2008 – 2012**

- Involvement in complex cases of white collar crime, corruption, or capital market manipulation
- Assistance to several financial institution in cases involving internal fraud and improvement of internal compliance rules

**SALANS Bucharest (currently DENTONS)**

**2004 – 2008**

- General commercial litigation
- General corporate law and capital market
- M&A

**EDUCATION – POST-UNIVERSITY STUDIES AND TRAINING**

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**Corporate Governance that creates Value**

**2024 – 2025**

ENVISIA – Board of Elite

**Master Degree in Banking, Insurance and Financial Law**

**2009 – 2010**

Nicolae Titulescu University, Bucharest

**Master Degree in Business Law**

**2006 – 2007**

University of Bucharest

**EDUCATION**

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**Bachelor Degree in Romanian Law**

**2002 – 2006**

University of Bucharest

**Highschool Degree**

**1998 – 2002**

National College BP Haşdeu Buzău

**PROFESSIONAL MEMBERSHIPS**

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Member of the Bucharest Bar and of the National Bar Association (as of December 2006)

Member of the National Union of Insolvency Practitioners (as of June 2020)

**FOREIGN LANGUAGES**

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English – very good

French – working understanding

**Chestionar privind independenta pentru candidatii pentru Comitetul Reprezentantilor în  
Fondul Proprietatea S.A. („Fondul”)**

Subsemnatul/ Armand Radu Tănase), identificat prin \_\_\_\_\_

sau

Societatea \_\_\_\_\_ (denumirea acționarului persoana juridică), cu  
sediul în \_\_\_\_\_, înregistrată în Registrul  
Comerțului sub nr. J \_\_\_\_\_, EUID: ROONRC.J \_\_\_\_\_, având Cod  
Unic de înregistrare \_\_\_\_\_, reprezentată legal prin  
\_\_\_\_\_, în calitate de \_\_\_\_\_,

în calitate de candidat propus pentru poziția de membru în Comitetul Reprezentantilor în Fond,

în conformitate cu prevederile Legii nr. 31/1990 a societăților, republicată, cu modificările ulterioare  
și cele ale Codului de Guvernanță Corporativă al Bursei de Valori București, cunoscând dispozițiile  
prevăzute de art. 326 Cod penal privind falsul în declarații, declar prin prezenta proprie răspundere  
următoarele:

(se va completa fiecare declarație dintre cele de mai jos, astfel după cum afirmația este adevărată.  
În cazul unei declarații privind incidența uneia dintre situațiile de mai jos, se va detalia cu privire la  
motivul pentru care declarația a fost astfel dată)

| Declarație  | Vă rugăm să detaliați în<br>cazul unei declarații<br>privind incidența uneia<br>dintre situațiile<br>menționate |
|---|---|
| <b>[Am fost] / [Nu am fost] CEO / director executiv / angajat<br/>senior al Fondului, al unei societăți controlate<sup>1</sup> de Fond<br/>și [am deținut] / [nu am deținut] o funcție similară în<br/>ultimii 5 (cinci) ani.</b> | <i>Nu am fost</i>   |
| <b>[Am fost] / [Nu am fost] CEO / director executiv / angajat<br/>senior al administratorului Fondului sau al unei societăți</b>  | <i>Nu am fost</i>   |

<sup>1</sup> În sensul prezentei declarații, termenul „controlat” are înțelesul de „persoană controlată” potrivit Legii nr. 24/2017  
privind emitenții de instrumente financiare și operațiuni de piață, respectiv „orice persoană juridică:

- în care o persoană fizică sau o entitate legală deține majoritatea drepturilor de vot sau
- în care o persoană fizică sau o entitate legală are dreptul de a numi sau de a revoca majoritatea membrilor organelor  
de administrație, de conducere sau de supraveghere, fiind, în același timp, acționar sau asociat al persoanei în cauză sau
- în care o persoană fizică sau o entitate legală este acționar sau asociat și controlează singură, în temeiul unui acord  
încheiat cu alți acționari sau asociați ai persoanei în cauză, majoritatea drepturilor de vot ale acționarilor sau asociaților  
sau
- asupra căreia o persoană fizică sau entitate legală are puterea de a exercita sau exercită efectiv o influență dominantă  
sau un control.”

# FONDUL

PROPRIETATEA

**din grupul administratorului Fondului<sup>2</sup> și [am deținut] / [nu am deținut] o funcție similară în ultimii 5 (cinci) ani.** *Nu am deținut*

**[Am fost] / [Nu am fost] director, angajat sau consilier pe probleme profesionale al sau altor societăți de investiții sau fonduri care sunt administrate de același administrator de fond de investiții alternative ca cel al Fondului sau administrate de orice altă societate din grupul administratorului Fondului.** *Nu am fost*

**[Am fost] / [Nu am fost] angajat al Fondului, al unei societăți controlate de către Fond sau al administratorului Fondului sau al unei societăți grupul administratorului Fondului și [am avut] / [nu am avut] avut un astfel de raport de muncă în ultimii 5 (cinci) ani.** *Nu am fost*

**[Dețin] / [Nu dețin] funcții de conducere încrucișate și [am] / [nu am] legături semnificative cu alți CEO / director executiv / angajați seniori al administratorului Fondului sau al unei societăți din grupul administratorului Fondului prin implicarea în alte companii sau organisme.** *Nu dețin / nu am*

**[Am primit] / [Nu am primit] vreo remunerație sau alte avantaje din partea Fondului sau a unei societăți controlate de către Fond sau din partea administratorului Fondului sau a unei societăți din grupul administratorului Fondului în ultimii 5 (cinci) ani (cu excepția celor corespunzând calității de membru neexecutiv al Comitetului Reprezentanților / consiliului de administrație / consiliului de supraveghere / directoratului).** *Nu am primit*

**[Sunt] / [Nu sunt] acționar semnificativ al Fondului sau al unei societăți controlate de către Fond sau al administratorului Fondului sau al unei societăți din grupul administratorului Fondului ori un acționar care controlează un astfel de acționar semnificativ.** *Nu sunt*

**[Am reprezentat] / [Nu am reprezentat] în vreun fel un acționar semnificativ al Fondului sau al unei societăți controlate de către Fond sau al administratorului Fondului sau al unei societăți din grupul administratorului Fondului în cursul anului precedent** *Nu am reprezentat*

<sup>2</sup> În sensul prezentei declarații, termenul de „societate din grupul administratorului Fondului” are înțelesul de societate controlată de administratorul Fondului.

# FONDUL

PROPRIETATEA

ori un acționar care controlează un astfel de acționar semnificativ.

[Am avut] / [Nu am avut] în ultimii 3 (trei) ani relații de afaceri cu Fondul sau cu o societate controlată de Fond sau cu administratorul Fondului sau o societate din grupul administratorului Fondului, fie personal, fie în calitate de asociat, acționar, membru al consiliului de administrație / consiliului de supraveghere / directoratului, director / CEO / funcționar executiv sau angajat al unei societăți care are o astfel de relație cu Fondul sau cu administratorul Fondului, care, prin caracterul lor substanțial, sunt de natură a-mi afecta obiectivitatea. *Nu am avut*

[Am fost] / [Nu am fost] în ultimii 3 (trei) ani asociat / acționar sau angajat al actualului sau precedentului auditor extern sau intern al Fondului sau a unei societăți controlate de acesta sau a administratorului Fondului sau al unei societăți din grupul administratorului Fondului. *Nu am fost*

[Am fost] / [Nu am fost] CEO / funcționar executiv într-o altă societate în care un alt CEO / funcționar executiv al Fondului sau al administratorului Fondului este un administrator neexecutiv. *Nu am fost*

[Am fost] / [Nu am fost] membru al Comitetului Reprezentanților pentru mai mult de 3 (trei) mandate de câte 3 (trei) ani fiecare. *Nu am fost*

[Am] / [Nu am] vreo relație familială cu o persoană aflată în una din situațiile de mai sus. *Nu am*

[Am] / [Nu am] relații de familie cu o persoană care:  
a) este sau a fost în ultimii 5 (cinci) ani membru al Comitetului Reprezentanților sau angajat al Fondului sau al administratorului Fondului; sau  
b) are sau a avut în ultimul an o relație de afaceri semnificativă cu Fondul sau cu administratorul Fondului, fie direct, fie în calitate de asociat, acționar, membru în Comitetul Reprezentanților sau angajat al unei entități care are o astfel de relație; sau  
c) este sau a fost în ultimii 3 (trei) ani auditor extern (sau angajat al auditorului extern) al Fondului sau al administratorului Fondului; sau *Nu am*

# FONDUL

PROPRIETATEA

d) este membru al conducerii executive într-o societate în care membrii conducerii executive ai Fondului sau ai administratorilor Fondului servesc ca membri ai consiliului de administrație / consiliului de supraveghere / directoratului.

[Am] / [Nu am] mai mult de 4 functii de conducere in activitatea curenta (membru al consiliului de administratie / consiliului de supraveghere / directorat, angajat in alte fonduri, societăți sau organizatii non-guvernamentale). *Nu am*

[Am] / [Nu am] fapte inscrise in cazierul fiscal. *Nu am*

[Am fost] / [Nu am fost] vreodata condamnat intr-un dosar penal. *Nu am fost*

[Dețin la data prezentului un număr de [●] acțiuni în Fondul Proprietatea, reprezentând [●]% din capitalul social și [●]% din drepturile de vot ale Fondului] / [Nu dețin acțiuni în Fondul Proprietatea]. *1.722.000*

Nume Armand Radu Tănase

Data 16/10/2025

Semnătură



## **Armand Tănase**

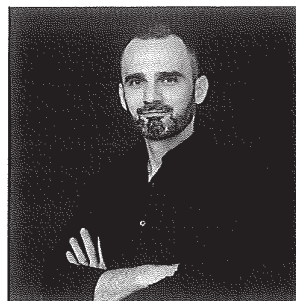
20+ years active investor and financial literacy advocate |

20+ years in highly regulated industries |

Corporate Affairs & Advocacy Leader | Board Member

Switzerland | Romania

[linkedin.com/in/corporateaffairsexpert](https://www.linkedin.com/in/corporateaffairsexpert)



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**To: The Shareholders of Fondul Proprietatea S.A.**

**Subject: Candidacy for the Board of Nominees (BON)**

**Dear Shareholders,**

I address you as an individual shareholder with a significant holding and long-term commitment to Fondul Proprietatea since July 2010, with the respectful intention of requesting your vote in the General Shareholders Meeting of Fondul Proprietatea, to actively contribute as a member of the BON.

This commitment and exposure gives me a direct perspective on the interests of large shareholders as well as of the thousands of retail investors, motivating me to ensure balanced and strategic representation.

My professional experience of over 20 years includes corporate management roles, including at international level, in a highly regulated industry, with a focus on corporate affairs and government relations. In this capacity, I coordinated complex relationships with authorities and stakeholders, managed public policy and strategic communication and developed advocacy and negotiation skills directly applicable to the representation of FP shareholders.

I have been active on the Romanian capital market as an investor since April 2004, and I first purchased shares in Fondul Proprietatea in July 2010. I have built and managed a diversified investment portfolio, delivering strong compounded returns. I am also a media contributor promoting financial literacy and an advocate of investor-community engagement, supporting collaboration, education and best practices in the Romanian capital market. I have delivered

financial literacy workshops and investment education sessions in collaboration with the Bucharest Stock Exchange.

**As a member of the BON, I intend to pursue the following program:**

- **Represent individual shareholders responsibly and facilitate constructive dialogue between management and shareholders.**
- **Support strategies that increase the net asset value per share (NAV) and the market price of the shares, including the continuation of share buybacks and dividends as effective methods of rewarding shareholders in the long term.**
- **Act as a bridge of communication between retail and institutional investors, ensuring that the interest of both individual and institutional shareholders is aligned and strategically represented.**
- **Promote sound governance, enhanced transparency and the implementation of modern investor relations and communication programs.**
- **Support the alignment of the manager's remuneration with performance, based on a well-defined set of KPIs and in line with international best practices, to strengthen accountability and trust in the Fund's management.**

I believe that this combination of corporate experience, capital market expertise, and community engagement positions me as an effective and credible member of the BON.

I fully understand the fiduciary responsibility associated with this role and assume both the duty of loyalty and the duty of care towards all shareholders. I am committed to implementing strong governance principles and maximizing the value of the Fund for all investors.

Thank you for your attention and consideration and I look forward to contributing to the development of Fondul Proprietatea.

Best regards, **Armand Tănase**

## Armand Tănase

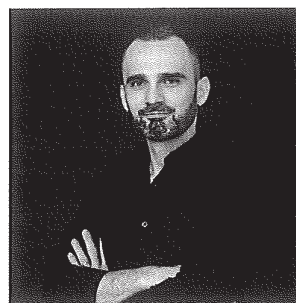
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### Summary

*Motto: "Questions you cannot answer are far more valuable than answers you cannot question." – Harari*

Beyond my corporate career, I have been an active investor on the Romanian capital markets since 2004, with a significant personal portfolio and continuous engagement in dialogue with listed companies to maximize shareholder value. With over two decades of experience both as a business professional and as an active investor, I understand fiduciary responsibility from the shareholder's perspective, prioritizing governance, transparency, and long-term value creation.

I am an expert in corporate affairs and communications, government relations, and business intelligence, with more than 20 years of experience in highly regulated industries. I lead global projects from the company's headquarters, bringing an international perspective and the ability to navigate complex legislative environments.

Through my corporate activity as well as my involvement in boards and associations, I have exercised fiduciary duties by representing collective interests, safeguarding resources, and balancing diverse stakeholder priorities.

I believe it is more valuable to move forward together, even if sometimes more slow – collaboration and sustainable impact define my work. Colleagues describe me as responsible, logical, and highly organized, with the ability to manage multiple projects simultaneously and to negotiate effectively by understanding diverse motivators. Adaptable and persuasive, I value structure, clarity, and efficiency, creating win-win outcomes for all parties involved.

Action and logic guide me. Recognition of effort, fair competition, and challenges motivate me to perform. I act with empathy, am self-reliant, and enjoy both leading teams and working in an entrepreneurial style.

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## Core Competencies

- Multi-stakeholder negotiation
- Network developer
- Governance & board leadership
- Public affairs & regulatory policy
- Capital markets & shareholder engagement
- International project management
- Financial modeling
- Portfolio strategy
- Strategic campaigns
- ESG & sustainable development

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## Board & Association Experience

- Board Member, ARAM (2021–2023) – exercised fiduciary responsibility in representing member companies, ensuring compliance and balancing stakeholder interests
- Active involvement in BRCC, AMCHAM, FIC, CLCC, HORA.

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## Professional Experience

### Active Retail Investor & Financial Literacy Advocate

Independent | Romania & Switzerland | Apr 2004 – Present

- Built and managed a diversified investment portfolio, with a long term commitment to Fondul Proprietatea since July 2010
- Delivered financial literacy workshops and promoted collaboration between investors and the Bucharest Stock Exchange
- Media contributor and active member of investor clubs

### Regulatory and Fiscal Strategy

#### JTI (Japan Tobacco International)

Geneva, Switzerland | Jan 2024 – Present

- I develop regulatory and fiscal strategies, lead public affairs, advocacy, and stakeholder engagement activities at both global and regional level

## **Corporate Affairs and Communication**

### **JTI (Japan Tobacco International)**

Bucharest, Romania | May 2012 – Dec 2023

- Built influential relationships with ministries, law enforcement authorities, and industry associations (ARAM, HORA, BRCC, AMCHAM, FIC, CLCC)
- Elected Board Member of ARAM (2021–2023), promoting cross-sector sustainability initiatives
- Managed critical negotiations with authorities during times of crisis (including the pandemic), ensuring business continuity
- Coordinated government and external relations, supporting customs and law enforcement authorities in their fight against illicit trade and tax evasion
- Facilitated inter-ministerial collaboration for the implementation of European directives and regulations (Track & Trace, Single Use Plastics)
- Orchestrated complex public campaigns against illicit trade and tax evasion
- Received international recognition for innovative thinking and project leadership ('fresh thinking and unusual perspective' – Her Majesty Revenue and Customs, HMRC UK)
- Developed and implemented strategies against illicit trade, contributed to legislative initiatives, and ensured compliance with EU directives

## **Portfolio Strategy & New Product Development**

### **JTI (Japan Tobacco International)**

Bucharest, Romania | Nov 2008 – May 2012

- Led national strategy for value brands and new product development across the portfolio, coordinating cross-functional teams for product launches and migrations, brand health analysis, and distribution expansion programs

## **Early Career**

### **Philip Morris Trading Romania SRL & Top Brands Distribution SRL**

Bucharest, Romania | Nov 2003 – Oct 2008

- Advanced from entry-level role to team lead, gaining essential skills in trade marketing, negotiation, market strategy and leadership of sales promotion teams while gaining hands-on experience in the fast moving consumer goods (FMCG) sector.

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## Education

Formal education completed at prestigious Romanian universities, complemented by successive professional training programs at leading European business schools:

- IMD Executive Education, Negotiation skills (Lausanne|2019)
- Ashridge-Hult International Business School, Influencing skills (Ashridge House|2017)
- Management Centre Europe, Development Personal Influence & Impact (London|2015)
- Integrated Security Corp. Services, Expert Informații pentru Afaceri (Bucharest | 2015)
- Rome Business School, Emotional Intelligence in Business (Roma | 2014)
- Management Centre Europe, Executive education mini MBA (Paris | 2013)
- Master, Diplomația Apărării – “Lucian Blaga” University Sibiu (2007–2008)
- Master, Public Relations – The Bucharest University of Economic Studies, (2005–2007)
- Diploma, Marketing – The Bucharest University of Economic Studies, (2001–2005)

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## Languages

English – Full professional proficiency (C2)

Romanian (Native)

French – Limited working proficiency (B1) and currently improving