



**CURRICULUM VITAE**  
**MR. CIPRIAN LĂDUNCĂ**  
**MEMBER IN THE BOARD OF NOMINEES**  
**FONDUL PROPRIETATEA SA**

**I. Personal data**

<b>Name</b>	<b>CIPRIAN LĂDUNCĂ</b>
Date of birth	9 May 1974
Place and country of birth	Romania
Nationality	Romanian
City and country of domicile	Bucharest, Romania

**II. Education and qualifications**

<b>Name of institution</b>	<b>Name of course/ specialisation</b>	<b>Duration Qualification</b>	<b>/ Diplomas/ certificates</b>
Academy of Economic Studies, ASE, Bucharest	Finance, Banks, and Accounting	1992-1997	Licentiate / Economist
Romanian Chartered Accountants Association, CECCAR	Accounting, Audit, Tax, Legal, Compliance	1998-2000	Chartered Accountant
The Open University Business School, UK	Professional Certificate in Management, Executive Education	1997-1998	Post Graduate Certificate Business Administration
Life Management Institute, USA	University-level education program in financial services	2001-2006	FLMI, Financial Services Education
Henley Business School, UK	Board Practice and Directorship, Executive Education	2020-2021	Post Graduate Certificate Certified Independent Director
INSEAD, France	Fintech and Digital Strategy, Executive Education	2021-2022	INSEAD Digital Program
CFA Institute, UK	ESG Investing Program. Environment, Social, Governance.	2021-2022	Certificate in ESG Investing, CFAI - in progress

**III. Professional experience in executive positions**

<b>Position and organization</b>	<b>Duration</b>	<b>Explanation to activities</b>
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<b>LCL, Advisory Firms:</b> <ul style="list-style-type: none"> <li>• Managing Partner</li> </ul>	04/2019 to present	<ul style="list-style-type: none"> <li>• Trusted Advisor and Member of the Advisory Boards, dedicated for the success of the LCL's clients and partners.</li> </ul>
<b>Metropolitan Life Asigurari, Metlife Group</b> <ul style="list-style-type: none"> <li>• CFO &amp; DCEO</li> </ul>	11/2010 – 03/2019	<ul style="list-style-type: none"> <li>• Country Responsibility for Finance, Investment, Government Relations and CSR.</li> </ul>
<b>Metropolitan Life Training &amp; Consulting:</b> <ul style="list-style-type: none"> <li>• CEO</li> </ul>	03/2011 – 12/2016	<ul style="list-style-type: none"> <li>• Executive Director of the Metlife subsidiary specialized in e-learning and support for sales force.</li> </ul>
<b>AIG Life / Alico, AIG Group:</b> <ul style="list-style-type: none"> <li>• CFO &amp; DCEO</li> </ul>	09/2001 – 09/2010	<ul style="list-style-type: none"> <li>• Country Responsibility for Finance, Investment, Risk Management, Control and Sales Support functions</li> </ul>
<b>KPMG Romania:</b> <ul style="list-style-type: none"> <li>• Senior Consultant</li> </ul>	09/1998 – 08/2001	<ul style="list-style-type: none"> <li>• CFO Services, Financial Audits and Financial Due Diligence missions</li> </ul>

#### IV. Professional experience in non-executive positions & Board contributions

Supervisory position and organization	Duration	Focus areas	Membership of various committees
<b>Fondul Proprietatea</b> Member of the Board of Nominees, INED	11/2020 - present	<ul style="list-style-type: none"> <li>• Supervising activities for the close-end investment fund</li> </ul>	Chairman of the Audit and Valuation Committee. Member of Nomination and Remuneration Committee
<b>Electromontaj SA</b> Member of the Board of Directors, INED, LCL Representative	08/2020 - present	<ul style="list-style-type: none"> <li>• Supervising activities for the construction company</li> </ul>	Chairman of the Audit Committee
<b>Meta Estate Trust SA</b> Member of the Board of Directors, INED, LCL Representative	01/2022 - present	<ul style="list-style-type: none"> <li>• Supervising activities for the real estate company</li> </ul>	Member of the Board of Directors, INED
<b>Metropolitan Life Pension Fund, Metlife</b> Member of the Board of Directors, NED	11/2010 – 12/2018	<ul style="list-style-type: none"> <li>• Supervising activities for the administrator of the private pension fund</li> </ul>	Chairman of the Audit Committee Investment Committee Member
<b>Aviva Romanian Subsidiaries, Metlife acquisitions</b> Member of the Board of Directors, NED	08/2012 – 01/2015	<ul style="list-style-type: none"> <li>• Supervising activities for two subsidiaries(the administrator of the pension funds and the insurance company). M&amp;A</li> </ul>	Chairman of the Audit Committee Investment Committee Member
<b>TAROM</b> Member of the Board of Directors, INED	10/2012 – 11/2013	<ul style="list-style-type: none"> <li>• Supervising activities for the National Airline company, State-Owned Company</li> </ul>	Chairman of the Audit Committee Risk Committee Member

**AIG Pension Fund, AIG/Alico** 06/2007 – 11/2010 • Supervising activities for the Chairman of the Audit administrator of the private Committee pension fund Investment Committee Member

Member of the Board of Directors, NED

**V. Positions in not-for-profit institutions**

Positions held (paid or unpaid) and organization	Duration	Explanation to activities
Member of the Board of Directors <b>Amcham Romania</b>	03/2018 to present	Chair of Corporate Governance Committee. Co-Chair Capital Market & Financial Services Committee.
Member, Ex Managing Director <b>Aspen Institute</b>	01/2017 to present	Value-based leadership advocacy
Member, <b>Independent Directors Association</b>	01/2019 to present	Professional Organisation for independent directors. Policy Committee Member
Member, The <b>Institute of Directors, UK.</b>	03/2021 to present	Professional Organisation for practicing directors
Member, Chartered Accountants Association, <b>CECCAR.</b>	03/2000 to present	Professional Organisation for public certified accountants.
Member of the Board of Directors <b>United Way</b>	11/2015 to 11/2021	Supervising activities of the organisation. Finance and Nomination Committees Member